



CANA ZONE 3 & IV CHAMPIONSHIPS 2023 SELECTION CRITERIA

The below selection criteria will be used for the selection of athletes to represent Eswatini at the CANA zone 3 & IV Championships, dates and venue yet to be confirmed. This serves as advance notice of criteria for Coaches & swimmers:

1. Athletes must be registered with ESA for the 2022/2023 season
2. Athletes must be citizens of Eswatini
3. Athletes must be aged 11 and older as at the start date of the competitions
4. Athletes must have times from the 2022/2023 season
5. Athletes must have participated actively at competitions/galas in the 2022/2023 season ie. Swum a minimum of 3 galas in the season
6. Preference will be given to athletes with SA Level 2 and SA level 3 times and above. Thereafter athletes below those times will be considered to complete the representing team.
7. Any other criteria as discussed and decided by the ESA Executive

The below selection criteria will be used for the selection of Coach to accompany the team to the Championships:

- a. Must be a citizen of Eswatini
- b. Must be an ESA Registered Coach for the 2022/2023 season
- c. Must have athletes who are registered with ESA in the 2022/2023 season
- d. Must have attended galas/competitions during the 2022/2023 season minimum of two.
- e. Where the Team Manager selected is a male, the Coach must be female. If the Team Manager selected is female, the Coach must be male. This ensures both a male and female adult accompanies the team to the Championships.
- f. Coach with the most number of athletes selected for the Team may be given preference
- g. Coach must have displayed a positive attitude towards swimming in the past and current season and be in good standing with ESA.
- h. Coaches with experience accompanying a team across border to competitions may be given preference

- i. Any other criteria as discussed and decided by the ESA Executive

The below selection criteria will be used for the selection of the Team Manager to accompany the team to the championships:

1. Must be a citizen of Eswatini
2. Where the Coach selected is a male, the Team Manager must be female. If the Coach selected is female, the Team Manager must be male. This ensures both a male and female adult accompanies the team to the Championships.
3. As per ESA policy, if a suitable candidate is not decided upon from the ESA swimming Community, then a Member of the ESA Executive will accompany the team as Team Manager.
4. Must be actively involved in swimming in the previous and current season.
5. Preference may be given to individuals who have accompanied teams across border in a Manager position.
6. Individual must have displayed a positive attitude towards swimming in the past and current season and be in good standing with ESA.
7. Any other criteria as discussed and decided by the ESA Executive