



CANA AFRICA CHAMPIONSHIP 2023 SELECTION CRITERIA

The below selection criteria will be used for the selection of athletes to represent Eswatini at the CANA AFRICA Championships in 2023. Dates & venue to be confirmed. This is purely advance notice for Coaches & swimmers:

1. Athletes must be registered with ESA for the 2022/2023 season
2. Athletes must be citizens of Eswatini
3. Athletes must be aged 14 and older for females, 15 and older for males.
4. Athletes must have times from the 2022/2023 season
5. Athletes must have a minimum of two SA Level 3 times and above
6. Athletes must have participated actively at competitions/galas in the 2022/2023 season ie. Swum a minimum of 3 galas in the season
7. Athletes with SA level 2 times may be considered at the discretion of the board. However, they must have more than three SA level 2 times in order to be considered.
8. Athlete with the Highest FINA points will be given preference if there is a restriction on team size due to financial constraints.
9. Equal preference will be given to both male and female athletes.
10. Any other criteria as discussed and decided by the ESA Executive

The below selection criteria will be used for the selection of Coach to accompany the team to the Championships:

- a. Must be a citizen of Eswatini
- b. Must be an ESA Registered Coach for the 2022/2023 season
- c. Must have athletes who are registered with ESA in the 2022/2023 season
- d. Must have attended galas/competitions during the 2022/2023 season minimum of two.
- e. Where the Team Manager selected is a male, the Coach must be female. If the Team Manager selected is female, the Coach must be male. This ensures both a male and female adult accompanies the team to the Championships. If however there is only 1 gender of athlete, then the same gender of official/coach/team manager will be selected.

- f. Coach with the most number of athletes selected for the Team may be given preference
- g. Coach with the athlete with the highest FINA points in two events, may be given preference.
- h. Coach must have displayed a positive attitude towards swimming in the past and current season and be in good standing with ESA.
- i. Coaches with experience accompanying a team across border to competitions may be given preference
- j. Any other criteria as discussed and decided by the ESA Executive

The below selection criteria will be used for the selection of the Team Manager to accompany the team to the championships:

1. Must be a citizen of Eswatini
2. Where the Coach selected is a male, the Team Manager must be female. If the Coach selected is female, the Team Manager must be male. This ensures both a male and female adult accompanies the team to the Championships.
3. As per ESA policy, if a suitable candidate is not decided upon from the ESA swimming Community, then a Member of the ESA Executive will accompany the team as Team Manager.
4. Must be actively involved in swimming in the previous and current season.
5. Preference may be given to individuals who have accompanied teams across border in a Manager position.
6. Individual must have displayed a positive attitude towards swimming in the past and current season and be in good standing with ESA.
7. Any other criteria as discussed and decided by the ESA Executive
8. If however there is only 1 gender of athlete, then the same gender of official/coach/team manager will be selected and the Official may double up as Coach/Team Manager depending on Team size.